

POLICY STATEMENT



OUR VALUES

Loyalty, Honesty, Integrity, Respect, Competence, Effectiveness

OUR EMPLOYEES

As family-owned company we care about our employees by respecting the individual, offering equal opportunities and diversity. We invest in the development of our employees and wish to keep them long-term.

OUR MISSION to provide our customers with excellent and reliable services which meet and exceed their needs and expectations. We are committed to continuous improvement in all our areas of activity, strive for long term profitability and controlled sustainable growth, while maintaining our independence, and at the same time being fully compliant with legislation and best industry practices. We are fully committed to Zero Accidents, Zero Losses and no Harm to the Environment.

OUR VISION to be the automatic first choice for our customers by continually developing and improving our services through our long lasting expertise, innovative and pioneering solutions, aiming always for perfection and excellence.

OUR POLICIES

We are committed to:

SAFETY & HEALTH

- Encouraging, promoting and improving a strong Safety Culture;
- Providing a safe and healthy working environment for all our employees – “Work Safe – Home Safe”;
- Assessing all risks to our vessels, employees and the environment and implementing appropriate safeguards;
- Improving the safety skills of our employees;
- Aiming for accident free operation;
- Preventing loss of life and avoiding damage to property;
- Complying with all applicable industry National and International rules and regulations;
- Preparing for adequately responding to emergencies.

QUALITY

- Meeting and exceeding customer requirements by providing excellent, tailor-made and innovative services which are cost-effective, safe and reliable;
- Developing and upgrading our resources;
- Implementing and maintaining Industry Best Practices.

DRUG AND ALCOHOL

- Strictly prohibiting employees to carry out duties while impaired by alcohol or any illegal or non-prescribed drugs;
- Enforcing disciplinary measures if any employee is found to be breaking the Drug and Alcohol Policy.

ENVIRONMENT

- Preserving and protecting natural resources;
- Reducing the impact resulting from our activities on the environment;
- Encouraging respect and responsibility from our employees towards the protection of the environment;
- Operating a zero spill to the sea policy and aiming to eliminate the possibility of pollution at source;
- Cooperating with local societies as well as National and International organisations for protection of the environment;
- Complying with all applicable environmental & energy legislation and regulatory controls.

ETHICS

- Promoting honesty, integrity and fairness in business;
- Protecting all employees and the Company from illegal or damaging actions by individuals, either knowingly or unknowingly.

ANTI BRIBERY

- Preventing, detecting and reporting bribery;
- Maintaining ‘zero-tolerance’ with respect to any form of bribery;
- Enforcing disciplinary action and/or dismissing any employee found to be breaking the Anti-Bribery Policy.



Hartmut Nickel
Managing Director Shipmanagement



Dietrich Wulff
SSHEQ Manager Shipmanagement